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ESTIMATION OF MODELS WITH JOINTLY DEPENDENT QUALITATIVE VARIABLES: A SIMULTANEOUS LOGIT APPROACH<br>Peter Schmidt and Robert P. Strauss

# ESTIMATION OF MODELS WITH JOINTLY DEPENDENT QUALITATIVE VARIABLES: A SIMULTANEOUS LOGIT APPROACH 

By Peter Schmidt and Robert P. Strauss ${ }^{1}$


#### Abstract

This paper considers the estimation of a simultaneous equations model in which the dependent variables are qualitative. The model is a simultaneous version of the multivariate logit model, and can be estimated by maximum likelihood. An example is presented, dealing with the prediction of occupation and industry of employment of a worker based on certain demographic variables.


## 1. INTRODUCTION

A WIDE VARIETY of behavior may be more properly interpreted as qualitative than continuous in nature. The probit and logit models are well-known specifications which deal with the former situation when the variable to be explained takes on a finite number of discrete values. Usually there are only two values for the dependent variable representing the occurrence or non-occurrence of an event.

A limitation of such models is that they allow for only one-way analysis of the effects of right-hand side variables on the dependent variable of interest. There are a variety of circumstances when such an interpretation may be untenable; that is, there are circumstances when the discontinuous analogue to simultaneous equation bias may be reasonably thought to exist. We seek in this paper to construct a simultaneous logit model which meets this difficulty and apply it to the problem of predicting occupation and industry of employment. While the estimator developed is applied to an economic problem, it should have wide application in other areas of research, as jointly dependent qualitative behavior would seem quite common. Sections 2 and 3 develop the model, Section 4 contains the application, and Section 5 concludes.

## 2. A SIMULTANEOUS LOGIT MODEL

Suppose that we have two variables, $X$ and $Y$, each of which takes on values 0 and 1. Suppose that the logit specification is appropriate, and that the probability of $X$ ( or $Y$ ) taking on the value of 1 is influenced by a certain number of exogenous variables, and by the value of $Y$ (or $X$ ). Then a natural specification is

$$
\begin{align*}
& \log \left[\frac{P(X=1 / Y)}{P(X=0 / Y)}\right]_{t}=R_{t} \beta+\alpha Y_{t}, \\
& \log \left[\frac{P(Y=1 / X)}{P(Y=0 / X)}\right]_{t}=Q_{t} \gamma+\delta X_{t} . \tag{1}
\end{align*}
$$

[^0]Here $R_{t}$ is a $1 \times K_{X}$ vector of values of the exogenous variables that affect $X, \beta$ is a $K_{X} \times 1$ vector of unknown parameters, $\alpha$ is a parameter, $Q_{t}$ is a $1 \times K_{Y}$ vector of values of the exogenous variables that affect $Y, \gamma$ is a $K_{Y} \times 1$ vector of parameters, and $\delta$ is a parameter. The observation index $t$ runs from 1 to $T$.

From the specification above, it necessarily follows that $\alpha=\delta$. To see this, note that:

$$
\begin{aligned}
\alpha & =\log \left[\frac{P(X=1 / Y=1)}{P(X=0 / Y=1)}\right]-\log \left[\frac{P(X=1 / Y=0)}{P(X=0 / Y=0)}\right] \\
& =\log \left[\frac{P(X=1, Y=1)}{P(X=0, Y=1)}\right]-\log \left[\frac{P(X=1, Y=0)}{P(X=0, Y=0)}\right] \\
& =\log \left[\frac{P(X=1, Y=1) P(X=0, Y=0)}{P(X=0, Y=1) P(X=1, Y=0)}\right]
\end{aligned}
$$

On the other hand,

$$
\begin{aligned}
\delta & =\log \left[\frac{P(Y=1 / X=1)}{P(Y=0 / X=1)}\right]-\log \left[\frac{P(Y=1 / X=0)}{P(Y=0 / X=0)}\right] \\
& =\log \left[\frac{P(Y=1, X=1) P(Y=0, X=0)}{P(Y=0, X=1) P(Y=1, X=0)}\right]=\alpha .
\end{aligned}
$$

This "symmetry" condition enables us to write the model as:

$$
\begin{equation*}
\log \left[\frac{P(X=1 / Y)}{P(X=0 / Y)}\right]_{t}=R_{t} \beta+\alpha Y_{t} \tag{2}
\end{equation*}
$$

$$
\log \left[\frac{P(Y=1 / X)}{P(Y=0 / X)}\right]_{t}=Q_{t} \gamma+\alpha X_{t}
$$

Note that it implies that if the occurrence of $Y=1$ makes $X=1$ more likely (or less likely), then the converse is also necessarily true.

To estimate the model, maximum likelihood is, at least conceptually, the most straightforward alternative. To develop this, we need to calculate the probabilities of the various possible occurrences. Straightforward (though tedious) algebra reveals the following:

$$
\begin{align*}
& P\left(X_{t}=0, Y_{t}=0\right)=1 / \Delta_{t} \\
& P\left(X_{t}=0, Y_{t}=1\right)=\exp \left(Q_{t} \gamma\right) / \Delta_{t} \\
& P\left(X_{t}=1, Y_{t}=0\right)=\exp \left(R_{t} \beta\right) / \Delta_{t}, \text { and }  \tag{3}\\
& P\left(X_{t}=1, Y_{t}=1\right)=\exp \left(R_{t} \beta+Q_{t} \gamma+\alpha\right) / \Delta_{t}
\end{align*}
$$

where

$$
\begin{equation*}
\Delta_{t}=1+\exp \left(Q_{t} \gamma\right)+\exp \left(R_{t} \beta\right)+\exp \left(R_{t} \beta+Q_{t} \gamma+\alpha\right) \tag{4}
\end{equation*}
$$

If we define

$$
\begin{equation*}
\Theta_{i j}=\left\{t \mid X_{t}=i, Y_{t}=j\right\} \quad(i, j=0,1), \tag{5}
\end{equation*}
$$

then we have the likelihood function

$$
\begin{equation*}
L=\prod_{i=0}^{1} \prod_{j=0}^{1} \prod_{t \in \boldsymbol{\theta}_{i j}} P\left(X_{t}=i, Y_{t}=j\right) . \tag{6}
\end{equation*}
$$

Maximum likelihood estimates of $\beta$, $\gamma$, and $\alpha$ can be obtained by the maximization of $(6)$ using a numerical maximization program.

## 3. the more general case

While the most common case is that in which $X$ and $Y$ each have only two possible values, it is sometimes the case that a variable to be predicted may have three or more possible values. Let us suppose, therefore, that $X$ has $m$ possible values, say $1,2, \ldots, m$, and $Y$ has $n$ possible values, say $1,2, \ldots, n$. (This is a slight change in notation from the previous section, where the two values of $X$ and $Y$ were 0 and 1 rather than 1 or 2 , but involves no matter of substance.)
In such a case the analogue of equation (2) above is

$$
\begin{array}{ll}
\log \left[\frac{P(X=i / Y)}{P(X=1 / Y)}\right]_{t}=R_{t} \beta_{i}+\sum_{k=2}^{n} \alpha_{i k} Y_{k t}^{*} & (i=2,3, \ldots, m) ;  \tag{7}\\
\log \left[\frac{P(Y=i / X)}{P(Y=1 / X)}\right]_{t}=Q_{t} \gamma_{i}+\sum_{k=2}^{m} \alpha_{k i} X_{k t}^{*} & (i=2,3, \ldots, n) .
\end{array}
$$

Here the $Y_{k}^{*}$ and $X_{k}^{*}$ are dummy variables defined by

$$
\left.\begin{array}{ll}
Y_{k t}^{*} & = \begin{cases}1 \text { if } Y_{t}=k, \\
0 \text { otherwise }\end{cases} \\
X_{k t}^{*}= \begin{cases}1 \text { if } X_{t}=k, \\
0 \text { otherwise }\end{cases} & (k=2, \ldots, n) ;
\end{array}\right\}
$$

The $\beta$ 's and $\gamma$ 's are, as before, vectors of coefficients corresponding to the exogenous variables in the $Z_{t}$ and $Q_{t}$. The $\alpha$ 's are (scalar) coefficients of the dummy variables. Note that the number of $\alpha$ 's is $(m-1)(n-1)$ and that the analogue of the "symmetry" condition of the previous section has already been imposed.
To state the likelihood function in this case, we again need to calculate the joint probabilities. They turn out to be

$$
\begin{array}{lr}
P\left(X_{t}=1, Y_{t}=1\right)=1 / \Delta_{t} ; \\
P\left(X_{t}=1, Y_{t}=j\right)=\exp \left(Q_{t} \gamma_{j}\right) / \Delta_{t} & (j=2, \ldots, n) ;  \tag{9}\\
P\left(X_{t}=i, Y_{t}=1\right)=\exp \left(R_{t} \beta_{i}\right) / \Delta_{t} & (i=2, \ldots, m) ; \\
P\left(X_{t}=i, Y_{t}=j\right)=\exp \left(R_{t} \beta_{i}+Q_{t} \gamma_{j}+\alpha_{i j}\right) / \Delta_{t}(i=2, \ldots, m ; j=2, \ldots, n) .
\end{array}
$$

In the above expressions,

$$
\begin{align*}
\Delta_{t}=1+ & \sum_{i=2}^{m} \exp \left(R_{t} \beta_{i}\right)+\sum_{j=2}^{n} \exp \left(Q_{t} \gamma_{j}\right)  \tag{10}\\
& +\sum_{i=2}^{m} \sum_{j=2}^{n} \exp \left(R_{t} \beta_{i}+Q_{t} \gamma_{j}+\alpha_{i j}\right)
\end{align*}
$$

This leads to the likelihood function

$$
\begin{equation*}
L=\prod_{i=1}^{m} \prod_{j=1}^{n} \prod_{t \in \Theta_{i j}} P\left(X_{t}=i, Y_{t}=j\right) \tag{11}
\end{equation*}
$$

where

$$
\begin{equation*}
\Theta_{i j}=\left\{t \mid X_{t}=i, Y_{t}=j\right\} . \tag{12}
\end{equation*}
$$

Again, resort to numerical maximization is necessary.
It is also possible to consider cases in which there are more than two dependent variables of interest. The approach in such cases would be exactly the same; however, the likelihood function becomes increasingly complex as the number of variables increases. The interested reader may obtain a copy of the likelihood function from the authors.

## 4. AN APPLICATION OF THE SIMULTANEOUS LOGIT MODEL

In this section we apply the simultaneous logit model to prediction of occupation of employment when occupation and industry are considered to be jointly determined. A previous paper [5] analyzed occupational attainment in a single equation context; however, there is reason to believe that a simultaneous approach may be more appropriate. First, occupation and industry are often dependently defined. For example, one rarely finds physicians outside the health industry. Second, independent of the historical aspects of particular industry and occupation definitions, particular labor markets or occupations may be so specialized that they provide services to only one industry.

We analyze the occupation and industry of employment of a sample of 936 persons surveyed in 1967. The parent, representative portion of the 1967 Survey of Economic Opportunity was stratified to include only those over 14 years of age, those who were full-time employees in 1967, and those who had non-zero earnings in that year. The 936 observations were then randomly drawn from this stratified sample.

Four exogenous variables were used: extent of training as measured by years of schooling, labor market experience measured as age minus years of schooling minus five; race with black $=0$ and white $=1$; and sex, with female $=0$ and male $=1$.

To ensure that the analysis and computations remain tractable, we have limited the number of occupations to three: "professional," "skilled," and "menial," and the number of industries to two: "service and government" and "production
and distribution." Table I displays the underlying two-digit Census Bureau occupation and industry groupings for this three-way grouping of occupation and twoway grouping of industry.

We estimate, then, functions of the form

$$
\begin{align*}
\log \left[\frac{P_{A}}{P_{B}}\right]_{t}= & \beta_{11}+\beta_{12} \text { Education }_{t}+\beta_{13} \text { Experience }_{t}+\beta_{14} \text { Race }_{t} \\
& +\beta_{15} \operatorname{Sex}_{t}+\beta_{16} \text { "Skilled" }{ }_{t}+\beta_{17} \text { "Professional" }{ }_{t} \\
\log \left[\frac{P_{2}}{P_{1}}\right]_{t}= & \beta_{21}+\beta_{22} \text { Education }_{t}+\beta_{23} \text { Experience }_{t}+\beta_{24} \text { Race }_{t} \\
& +\beta_{25} \text { Sex }_{t}+\beta_{16} \text { "Service and Government" }{ }_{t} \text {, }  \tag{13}\\
\log \left[\frac{P_{3}}{P_{1}}\right]_{t}= & \beta_{31}+\beta_{32} \text { Education }_{t}+\beta_{33} \text { Experience }_{t}+\beta_{34} \text { Race }_{t} \\
& +\beta_{35} \text { Sex }_{t}+\beta_{17} \text { "Service and Government" }
\end{align*}
$$

TABLE I
Underlying Two-Digit Occupations and Industries

| Constructed Grouping | Component Two-Digit Titles |
| :--- | :--- |
| "Professional" | Professional, technical, and kindred workers |
|  | Managers, officials, and proprietors except farm |
| "Skilled" | Clerical and kindred workers |
|  | Sales workers |
|  | Craftsmen, foremen, and kindred workers |
|  | Farm managers and farmers |
| "Menial" | Operatives and kindred workers |
|  | Private household workers |
|  | Service workers except private household |
|  | Farm laborers and foremen |
|  | Laborers, except farm and mine |
|  | Business and repair services |
|  | Personal services |
|  | Entertainment and recreation services |
|  | Professional and related services |
|  | Public administration |
|  | Agriculture, forestry, and fisheries |
|  | Mining |
|  | Construction |
|  | Manufacturing durables |
|  | Manufacturing-non-durables |
|  | Transportation |
|  | Communications |
|  | Utilities and sanitary services |
|  | Wholesale trade |
|  | Retail trade |
|  | Finance, insurance, and real estate |
|  |  |

where $A$ is "service and government" industry, $B$ is "production and distribution" industry, 1 is the "menial" occupation, 2 is the "skilled" occupation, and 3 is the "professional" occupation. The variables in quotation marks are the appropriate dummy variables. We may also derive the equation:

$$
\begin{align*}
\log \left[\frac{P_{3}}{P_{2}}\right]_{t}= & \beta_{41}+\beta_{42} \text { Education }_{t}+\beta_{43} \text { Experience }_{t}+\beta_{44} \text { Race }_{t}  \tag{14}\\
& +\beta_{45} \text { Sex }_{t}+\beta_{46} \text { "Service and Government" }{ }_{t}
\end{align*}
$$

where $\beta_{4 i}=\beta_{3 i}-\beta_{2 i}, i=1, \ldots, 5$, and where $\beta_{46}=\beta_{17}-\beta_{16}$.
The estimated coefficients and their asymptotic standard errors are given in Table II. "t ratios" formed as the ratio of the estimated coefficient to the asymptotic standard error (obtained from the information matrix), are asymptotically distributed as $N(0,1)$ under the null hypothesis that the associated coefficient is zero. With almost 1,000 observations, we can feel reasonably confident in using the $N(0,1)$ distribution for such tests.

Looking at Table II, let us consider first the effects of education. The positive and highly significant coefficients indicate that, other things held constant, more education increases the probability of being in the "professional" occupation, relative to the "skilled" or "menial" occupations. It also makes being in the "skilled" occupation relative to the "menial" occupation more likely. Finally, more education also makes being in the "service and government" industry relative to the "production and distribution" industry more likely.

The effects of labor market experience are less clear since several of the estimated coefficients are statistically insignificant (at reasonable confidence levels). Those that are significant say that more experience increases one's chances of being in the "professional" occupation.
The effects of race are fairly clear-cut and interesting. Other things held constant, to be white increases the chance of being in the "professional" occupation relative to the "skilled" and "menial" occupation and also increases the chance of being in the "skilled" occupation relative to the "menial." In other words, among blacks and whites of equal education and experience, and of the same sex, the whites are apt to get the "better" jobs. On the other hand, being white makes it less likely to be in the "service and government" industry relative to the "production and distribution" industry.

The coefficients of the sex dummy indicate that women tend to be bunched into the "skilled" occupation. To be male makes it more likely to be in the "professional" occupation relative to the "skilled" or "menial" occupation, and less likely to be in the "skilled" occupation relative to the "menial" occupation. Being male also makes it less likely to be in the "service and government" industry relative to the "production and distribution" industry.

Finally, let us consider the dummy variables corresponding to occupation and industry. Looking at the industry equation, we see that to be in the "skilled" occupation (rather than the "menial" occupation) makes being in the "service and government" industry relative to the "production and distribution" industry

TABLE II
Coefficients and Standard Errors ${ }^{\text {a }}$

| Dependent Variable | Constant | Education | Experience | Race ${ }^{\text {b }}$ | Sex ${ }^{\text {c }}$ | "Skilled" | "Prof." | "Serv. and Govt," |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\log \left(P_{A} / P_{B}\right)$ | $\begin{gathered} -.6597 \\ (.62) \end{gathered}$ | $\begin{aligned} & .1547 \\ & (.034) \end{aligned}$ | $\begin{aligned} & .00400 \\ & (.0067) \end{aligned}$ | $\frac{-.8737}{(.26)}$ | $\begin{array}{r} -1.359 \\ (.17) \end{array}$ | $\begin{gathered} -.5222 \\ (.20) \end{gathered}$ | $\begin{aligned} & .7338 \\ & (.24) \end{aligned}$ | - |
| $\log \left(P_{2} / P_{1}\right)$ | -3.317 | . 2719 | . 00073 | 2.7818 | -. 2594 | ( | (24) | $-.5222$ |
|  | (.55) | (.034) | (.0066) | (.27) | (.17) |  |  | (.20) |
| $\log \left(P_{3} / P_{1}\right)$ | -11.420 | . 6941 | . 01991 | 1.411 | . 8636 | - | - | . 7338 |
|  | (.89) | (.053) | (.0087) | (.44) | (.25) |  |  | (.24) |
| $\log \left(P_{3} / P_{2}\right)$ | -8.103 | . 4222 | . 01918 | . 6292 | 1.1230 | - | - | 1.2560 |
|  | (.83) | (.045) | (.0081) | (.44) | (.23) |  |  | (.23) |

" $A$ is "Service and Government," $B$ is "Production and Distribution," 1 is "Menial," 2 is "Skilled," and 3 is "Professional." White is 1, Black is 0 .

TABLE III
Probabilities of Being in Each Occupation-Industry Combination, Given Average Education and Experiencea

| Race-Sex <br> Combination | Menial, <br> Serv. and <br> Govt. | Menial, <br> Prod. and <br> Dist. | Skilled, <br> Serv. and <br> Govt. | Skilled, <br> Prod. and <br> Dist. | Professional, Professional, <br> Serv. and <br> Govt. | Prod. and <br> Dist. |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Black female | .363 | .227 | .176 | .186 | .037 | .011 |
| Black male | .170 | .415 | .064 | .262 | .041 | .048 |
| White female | .144 | .216 | .153 | .386 | .060 | .043 |
| White male | .051 | .300 | .042 | .414 | .051 | .141 |

* Average education is 11.400 , average age is 24.147 .
less likely, while being in the "professional" occupation makes being in the "service and government" industry more likely. Conversely, being in the "service and government" industry (rather than in the "production and distribution" industry) makes being in the "skilled" occupation less likely and being in the "professional" occupation more likely, relative to the "menial" occupation. Incidentally, it might be pointed out that the statistical significance of these dummy variables indicates that industry and occupation do, indeed, affect each other, so that a simultaneous specification is useful in this case.
In order to illustrate these results in a different way, we have also evaluated the probabilities of being in each occupation-industry combination, using equation (9). This was done for each sex-race combination, at the sample means of education and experience. These are given in Table III.
Given average educational attainment and experience, we find rather striking differences between blacks and whites in their odds of entering certain industryoccupation combinations. For example, a black male has three times the chance of being in the "menial" occupation-"services and government" industry than a white male, while the white male has a three-fold better chance than the black male of being in the "professional" occupation-"production and distribution" industry. Similar disparities occur for a black-white comparison of females. For example, white females are four times as likely as black females to be in the "professional" occupation-"production and distribution" industry.
A final check on the specification used here was to check whether the results varied by region or not. The above model was rerun using random samples of size 1,000 from each of the four regions (Northeast, North Central, South, and West) in the Survey of Economic Opportunity data. The coefficients and standard errors are given in Table IV, and the implied probabilities in Table V. Without discussing these in any detail, we will comment that the inter-regional differences are less substantial than might have been expected.


## 5. CONCLUSION

This paper developed a simultaneous equations version of the logit model. It is designed to handle the joint prediction of two qualitative variables, where each


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| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Black female | .363 | .227 | .176 | .186 | .037 | .011 |
| Black male | .170 | .415 | .064 | .262 | .041 | .048 |
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TABLE IV
Coefficients and Standard Errors by Region

| Region | Dependent Variable | Constant | Education | Experience | Race | Sex | ＂Skilled＂ | ＂Prof．＂ | ＂Serv．and Govt．＂ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Northeast | $\log \left(P_{A} / P_{B}\right)$ | $\begin{array}{r} -1.028 \\ (.70) \end{array}$ | ． 1587 | $00644$ | $\begin{gathered} -.7910 \\ (.26) \end{gathered}$ | $\begin{array}{r} -1.052 \\ (.16) \end{array}$ | $\begin{gathered} -.0910 \\ (.20) \end{gathered}$ | $\begin{aligned} & .9980 \\ & (.23) \end{aligned}$ | － |
|  | $\log \left(P_{2} / P_{1}\right)$ | $\begin{array}{r} 3.006 \\ (.52) \end{array}$ | ． 2482 | $.00214$ | $4690$ | $\begin{array}{r} -1.367 \\ (.16) \end{array}$ | － | － | $\begin{gathered} -.0910 \\ (.20) \\ 0080 \end{gathered}$ |
|  |  |  | （．035） | （．0059） | （．26） |  |  |  |  |
|  | $\log \left(P_{3} / P_{1}\right)$ | $\begin{array}{r} -10.280 \\ (.81) \end{array}$ | $\begin{aligned} & .6319 \\ & (.047) \end{aligned}$ | $\begin{array}{r} .01595 \\ (.0078) \end{array}$ | $\begin{aligned} & 1.566 \\ & (.47) \end{aligned}$ | $\begin{aligned} & .3258 \\ & (.22) \end{aligned}$ | － | － | （．23） |
|  | $\log \left(P_{3} / P_{2}\right)$ | －7．274 | $\begin{gathered} (.047) \\ .3835 \end{gathered}$ | ． 01381 | 1.097 | ． 4625 | － |  | $\begin{aligned} & 1.089 \\ & (.20) \end{aligned}$ |
|  |  | -7.274 $(.74)$ | （．040） | （．0072） | （．46） | （．20） |  |  |  |
| North Central | $\log \left(P_{A} / P_{B}\right)$ | －． 6818 | ． 1252 | ． 01570 | －． 7969 | －1．208 | $\begin{gathered} -.4479 \\ (.20) \end{gathered}$ | $\begin{aligned} & .8711 \\ & (.23) \end{aligned}$ | 二小 |
|  |  | （．63） | （．035） | （．0064） | （．28） | （．17） |  |  |  |
|  | $\log \left(P_{2} / P_{1}\right)$ | －3．363 | ． 2502 | $.00892$ | （28） 6 | $\begin{gathered} -.0738 \\ (.16) \end{gathered}$ | (.20) | － | $\begin{gathered} -.4479 \\ (.20) \end{gathered}$ |
|  |  | （．56） | （．038） | $(.0062)$ 02673 | （．28） 1.300 | （．16） .8625 | － | － | $.8711$ |
|  | $\log \left(P_{3} / P_{1}\right)$ | $-11.210$ | .6725 $(.051)$ | $\begin{aligned} & .02673 \\ & (.0822) \end{aligned}$ | 1.300 （．51） | $\begin{aligned} & .8625 \\ & (.23) \end{aligned}$ | － | － | （．23） |
|  | $\log \left(P_{3} / P_{2}\right)$ | $\begin{array}{r} -7.847 \\ (.83) \end{array}$ | ． 4223 | $.01781$ | ． 6654 | $\begin{aligned} & .9363 \\ & (.22) \end{aligned}$ | － | － |  |
|  |  |  | （．044） | (.0077) | （．52） | (.22) |  |  | （．22） |
| South | $\log \left(P_{A} / P_{B}\right)$ | $\begin{gathered} -.6009 \\ (.56) \end{gathered}$ | $\begin{aligned} & .1644 \\ & (.031) \end{aligned}$ | $.02768$ | $\begin{array}{r} -1.383 \\ (.22) \end{array}$ | $\begin{array}{r} -1.613 \\ (.17) \end{array}$ | $\begin{gathered} -.500 \\ (.22) \end{gathered}$ | $\begin{aligned} & 1.076 \\ & (.25) \end{aligned}$ | - |
|  |  | $\begin{array}{r} -4.202 \\ (.48) \end{array}$ | $\begin{gathered} (.031) \\ .2304 \end{gathered}$ | $.01231$ | 1.5871 | $\begin{aligned} & .3810 \\ & (.17) \end{aligned}$ |  | － |  |
|  | $\log \left(P_{2} / P_{1}\right)$ |  | $\begin{aligned} & .2304 \\ & (.033) \end{aligned}$ |  | （．24） |  |  |  | $\begin{array}{r} -.500 \\ (.22) \end{array}$ |
|  | $\log \left(P_{3} / P_{1}\right)$ | $\begin{array}{r} -10.990 \\ (.76) \end{array}$ | ． 6173 | $.03696$ | 1.802 | ． 7857 | － | － | $\begin{aligned} & 1.076 \\ & (.25) \end{aligned}$ |
|  |  |  |  | (.0087) | （．36） | ${ }^{(.23)}$ |  |  |  |
|  | $\log \left(P_{3} / P_{2}\right)$ | $\begin{array}{r} -6.788 \\ (.72) \end{array}$ | ． 3869 | $.02465$ | ． 2149 |  | － | － | $\begin{aligned} & 1.576 \\ & (.23) \end{aligned}$ |
| West | $\log \left(P_{A} / P_{B}\right)$ | $\begin{gathered} -.9529 \\ (.63) \end{gathered}$ | ． 1770 | ． 00711 | －． 9450 | $-1.298$ | $\begin{gathered} -.2369 \\ (.19) \end{gathered}$ | $\begin{aligned} & .4838 \\ & (.22) \end{aligned}$ |  |
|  |  |  | （．032） | （．0059） | （．34） | （．16） |  |  |  |
|  | $\log \left(P_{2} / P_{1}\right)$ | $\begin{array}{r} -2.634 \\ (.63) \end{array}$ | $\begin{aligned} & .1663 \\ & (.035) \end{aligned}$ | $\begin{array}{r} -.00413 \\ (.0066) \end{array}$ | $\begin{aligned} & 1.7663 \\ & (.40) \end{aligned}$ | $\begin{gathered} -.5468 \\ (.18) \end{gathered}$ | － |  | （．19） |
|  |  |  |  | $\begin{gathered} .01989 \\ (.0074) \end{gathered}$ | $\begin{aligned} & 1.837 \\ & (.48) \end{aligned}$ | $\begin{aligned} & .1138 \\ & (.22) \end{aligned}$ |  | － | ． 4838 |
|  | $\log \left(P_{3} / P_{1}\right)$ | $\begin{array}{r} -9.769 \\ (.84) \end{array}$ | $\begin{aligned} & .5890 \\ & (.046) \end{aligned}$ |  |  |  |  |  | （．22） |
|  | $\log \left(P_{3} / P_{2}\right)$ | $\begin{array}{r} -7.135 \\ (.79) \end{array}$ | $\begin{aligned} & .4227 \\ & (.039) \end{aligned}$ | $\begin{aligned} & .02402 \\ & (.0069) \end{aligned}$ | $\begin{aligned} & .07071 \\ & (.54) \end{aligned}$ | $\begin{aligned} & .6606 \\ & (.19) \end{aligned}$ |  |  | (.19) |
|  |  |  |  |  |  |  |  |  |  |

TABLE V
Probabilities of Being in Each Occupation-Industry Combination, By Region, Given Average Education and Experience

| Region | Race-Sex Combination | Menial, Serv. and Govt. | Menial, Prod. and Dist. | Skilled, Serv. and Govt. | Skilled, Prod. and Dist. | Professional, Serv. and Govt. | Professional, Prod. and Dist. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Northeast ${ }^{\text {a }}$ | Black female | . 244 | . 252 | . 204 | . 232 | . 050 | . 019 |
|  | Black male | . 131 | . 386 | . 096 | . 310 | . 037 | . 040 |
|  | White female | . 102 | . 233 | . 137 | . 343 | . 100 | . 084 |
|  | White male | . 046 | . 301 | . 054 | . 386 | . 063 | . 150 |
| North | Black female | . 332 | . 255 | . 160 | . 193 | . 045 | . 015 |
| Central ${ }^{\text {b }}$ | Black male | . 154 | . 396 | . 069 | . 278 | . 050 | . 054 |
|  | White female | . 145 | . 247 | . 132 | . 352 | . 073 | .052 .149 |
|  | White male | . 052 | . 298 | . 044 | . 395 | . 062 | . 149 |
| South ${ }^{\text {c }}$ | Black female | . 546 | . 250 | . 081 | . 061 | . 053 | . 008 |
|  | Black male | . 212 | . 488 | . 046 | . 174 | . 045 | . 035 |
|  | White female | . 150 | . 273 | . 108 | . 326 | . 088 | . 055 |
|  | White male | . 031 | . 282 | . 032 | . 492 | . 040 | . 124 |
| West ${ }^{\text {d }}$ |  | . 444 | . 182 | . 174 | . 091 | . 087 | . 022 |
|  | Black male | . 279 | . 419 | . 063 | . 121 | . 062 | . 057 |
|  | White female | . 106 | . 112 | . 243 | . 325 | . 131 | . 085 |
|  | White male | . 058 | . 222 | . 076 | . 374 | . 080 | . 190 |

: Average education is 11.552 , average experience is 24.730 .
${ }^{\mathrm{b}}$ Average education is 11.458 , average experience is 24.245 .

- Average education is 10.807, average experience is 24.571
${ }^{d}$ Average education is 12.219 , average experience is 23.265
can take on an arbitrary number of values. The model was then applied to the prediction of occupation and industry, and reasonably plausible results were obtained.

University of North Carolina.

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