

ACE (Accelerate Into Client Engagement)

As a member of the ACE program, you will learn what it takes to become a trusted intermediary who educates and advises some of our most important clients. To build top-notch client skills, you will be exposed to numerous business areas as you rotate through our client-facing departments. Along the way, you'll earn Series 7 and 63 licenses and work on team assignments that put you in direct contact with Vanguard's senior management.

After successful completion of the program, you will be **placed into a full-time, client-facing position**, where you'll assist Vanguard's high-net-worth, advice-seeking, or Institutional clients with a variety of financial matters. You'll have the opportunity to achieve progressively greater responsibility, decision-making, accountability, and visibility.

Applicants must be bachelor's degree candidates with demonstrated academic achievement. All majors, including liberal arts, are encouraged to apply, and you must have an interest in investment and financial services. You should be well-rounded, motivated, adaptable, enthusiastic, team-oriented, and possess demonstrated client relationship skills. Applicants with a minimum 3.0 grade point average receive first consideration.

The Vanguard Group values diversity. We are an equal opportunity employer. We screen job candidates for drug usage, and we maintain a drug-free, smoke-free environment.