

The Acceleration into Financial Professional Program

Header (Blue) section:

Join Vanguard's Acceleration to Financial Professional program (AFP), and learn the skills that you will need to become an effective financial professional. This new accelerated program is for highly motivated, new college graduates who are interested in exceptional career opportunities offered by Vanguard, one of the world's largest investment management companies.

Main section:

What You'll Do

As a participant in the AFP program, you will develop key professional skills through challenging rotational assignments across Vanguard's financial operations, which provide both corporate and fund related services for the company. During this two-year program, you will receive extensive training in our funds, services, financial processes and systems. You will learn about our company and our industry, and gain valuable work experience to prepare you for future assignments. You will gain exposure to financial and business leaders, and work with project teams in support of Vanguard's business objectives. In addition, you will have the support of a senior management mentor who will help coach and guide you through the program.

How You'll Benefit

Throughout the AFP program, you will learn valuable skills and be encouraged to bring new ideas to each assignment. You will develop a solid understanding of Vanguard's financial operations and how you can help contribute to Vanguard's success. You will also receive a personalized development plan against which you can measure your progress. After successful completion of the program, you will be placed in a full-time, developmental position where you will have the opportunity to achieve progressively greater responsibility within our Financial Division.

What We're Looking For

Applicants must be bachelor's degree candidates with a demonstrated record of high academic achievement, preferably with a major in finance, business, economics or accounting. Candidates should also be well-rounded, motivated, flexible, enthusiastic, team-oriented, and possess demonstrated leadership abilities.

Vanguard's Financial Division

Ranked by *CFO Magazine*, the Association for Financial Professionals, and the Hackett Group as one of the "Best Workplaces for Finance Professionals," The Vanguard Group is an industry leader in investment management. The work of the talented and dedicated professionals in our Financial Division can best be summarized in the Division's mission statement:

To serve Vanguard's shareholders globally by safeguarding fund and corporate assets, providing a full range of quality and value-added financial services to Vanguard's businesses, funds, and other entities, and providing quality real estate and facilities management services to Vanguard and its crew – all with unmatched excellence.