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FRIDAY, NOVEMBER 07, 2008 | 74 DAYS UNTIL INAUGURATION






## AGENDA

### PLAN TO STRENGTHEN CIVIL RIGHTS

“The teenagers and college students who left their homes to march in the streets of Birmingham and Montgomery; the mothers who walked instead of taking the bus after a long day of doing somebody else's laundry and cleaning somebody else's kitchen — they didn't brave fire hoses and Billy clubs so that their grandchildren and their great-grandchildren would still wonder at the beginning of the 21st century whether their vote would be counted; whether their civil rights would be protected by their government; whether justice would be equal and opportunity would be theirs. . . . We have more work to do.”

— *Barack Obama, Speech at Howard University, September 28, 2007*

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## The Problem

**Pay Inequity Continues:** For every \$1.00 earned by a man, the average woman receives only 77 cents, while African American women only get 67 cents and Latinas receive only 57 cents.

**Hate Crimes on the Rise:** The number of hate crimes increased nearly 8 percent to 7,700 incidents in 2006.

**Efforts Continue to Suppress the Vote:** A recent study discovered numerous organized efforts to intimidate, mislead and suppress minority voters.

**Disparities Continue to Plague Criminal Justice System:** African Americans and Hispanics are more than twice as likely as whites to be searched, arrested, or subdued with force when stopped by police. Disparities in drug sentencing laws, like the differential treatment of crack as opposed to powder cocaine, are unfair.

## Barack Obama and Joe Biden's Plan

### Strengthen Civil Rights Enforcement

Obama and Biden will reverse the politicization that has occurred in the Bush Administration's Department of Justice. They will put an end to the ideological litmus tests used to fill positions within the Civil Rights Division.

### Combat Employment Discrimination

Obama and Biden will work to overturn the Supreme Court's recent ruling that curtails racial minorities' and women's ability to challenge pay discrimination. They will also pass the Fair Pay Act to ensure that women receive equal pay for equal work and the Employment Non-Discrimination

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## THE AGENDA

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**President-Elect**  
**Barack Obama**

**Vice President-Elect**  
**Joe Biden**

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